

*Freedom Series -
Help From a
Mentor: Freedom
to Delegate*

Spilling the Tea with Dr. D. -
May 2021

By Dr. Daintee Jones-Clark



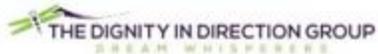
THE HOUSE THAT DIGNITY BUILT
IMPACT ON ONE ACCORD

Your Facilitator

- Dr. Daintee Jones-Clark is Founder and President of The Dignity in Direction Group, a non-profit organization that exposes resources for employment, education, and entrepreneurship and Apostle of The House that Dignity Built Ministries
- Dr. Jones-Clark's courses are at www.dignityhall.myicourse.com on the Course Catalog page.



Thank you to our Sponsors & Vendors



- Blue Topaz - buywiththeblue@gmail.com
- Dignity Players: A Grown Folks Troupe - <https://www.dignityhouse.org/dignity-players.html>
- First Lady Teas - [www.1stladyteas@weebly.com](http://www.1stladyteas.weebly.com)
- Glamours Style Station - <https://www.instagram.com/glamoursstylesstation/?hl=en>
 - 5613 1/2 Almeda, Houston, TX 77004
- S.H.E. Project Enterprise s.h.e.project52@gmail.com

Exodus 18:13-26

¹³ The next day Moses took his seat to serve as judge for the people, and they stood around him from morning till evening. ¹⁴ When his father-in-law saw all that Moses was doing for the people, he said, "What is this you are doing for the people? Why do you alone sit as judge, while all these people stand around you from morning till evening?"¹⁵ Moses answered him, "Because the people come to me to seek God's will. ¹⁶ Whenever they have a dispute, it is brought to me, and I decide between the parties and inform them of God's decrees and instructions."

The mentor asks a question, and the mentee answers the question.

¹⁷ Moses' father-in-law replied, "What you are doing is not good. ¹⁸ You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone.

The mentor judges the process by explaining that Moses needs to establish a time/energy boundary.

(see resource from Brene' Brown).

Proverbs 10:22

[22](#) **The blessing of the LORD brings wealth,
without painful toil for it.**

Matthew 11:28-30

²⁸ **"Come to me, all you who are weary and burdened, and I will give you rest. ²⁹ Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. ³⁰ For my yoke is easy and my burden is light."**

¹⁹ Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him.

The mentor offers an alternative approach which includes delegating. (see resource on the art of delegating)

²⁰ Teach them his decrees and instructions, and show them the way they are to live and how they are to behave.

To teach is to show or explain how to do something

²¹ But select capable men from all the people—men who fear God, trustworthy men who hate dishonest gain—and appoint them as officials over thousands, hundreds, fifties and tens.

Teach the right candidates. Use evaluative criteria – fear God, trustworthy, and supervisory ability

²² Have them serve as judges for the people at all times, but have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you.

Let them share the harvest, but continue to do your work as well.

²³ If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied.”

The result of delegating is improved usage of time that also grants excellent customer service

²⁴ Moses listened to his father-in-law and did everything he said. ²⁵ He chose capable men from all Israel and made them leaders of the people, officials over thousands, hundreds, fifties and tens. ²⁶ They served as judges for the people at all times. The difficult cases they brought to Moses, but the simple ones they decided themselves.

The obedient mentee accepts and trust his mentor’s advice

Other Resources

- The Dignity in Direction Group - www.dignityshouse.org
- *The Holy Bible*
- *Brene Brown on setting boundaries* - <https://www.oprah.com/spirit/how-to-set-boundaries-brene-browns-advice>
- *Delegation is an Art* - <https://www.inc.com/peter-economy/delegation-is-an-art-and-here-are-9-simple-ways-to-do-it-better.html>
- *The MENTOR Experience: Purpose is Attractive* - www.dignityhall.myicourse on the course catalog
- *Your Kingdom Identity* - www.dignityhall.myicourse on the course catalog page

